Build vaccine trust, vaccination rates among CNAs: HHS releases guide.



Certified Nursing Assistants (CNA) play a major role in caring for patients in long-term care facilities (LTC). We witnessed their significance so evidently during the COVID-19 Lockdown and thereafter when they became the closest companions of the LTC residents. The Covid-19 vaccines are now in distribution, but records have shown that CNAs are not overwhelmingly rushing to get vaccinated as one would likely anticipate. The Health and Human Services Department released a comprehensive guide and tool kit aimed at helping the administrators tackle vaccine hesitancy. The authors assert that though there is no single solution to increasing the vaccination rate among the vaccine-hesitant CNAs, the following may help: -

- Communicate transparently and frequently with the CNAs about the vaccine and the LTC vaccine policy.
- Communicate effectively by reporting milestones in the COVID-19 Vaccination endeavors
- Strive to eliminate barriers that could hamper their vaccinations, like bringing vaccine drives at the workplace.
- Offer paid time-offs and appeal to their good senses.
- Listen to their fears and answer their questions,
- Listen and create opportunities.

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